FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

or Section 30(h) of the Investment Company Act of 1940

OMB APP	ROVAL
OMB Number:	3235-0

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

	nd Address of	Reporting Person*			<u>SC</u>		NTZ			or Tradir EL IN		ymbol USTRII	ES INC		5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (spec				/ner	
(Last)	(Fi	rst)	(Middle)		3. [3. Date of Earliest Transaction (Month/Day/Year) 07/07/2003									X	X Officer (give title Other (specify below) VP - Finance and Treasurer				
(Street)					4.1	f Ame	mendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line)						
(City)	(Si	tate)	(Zip)		-									X	•			Reporting Person e than One Reporting		
		Tab	ole I - Nor	n-Deri	vativ	e Se	curit	ties A	cqu	ired, [Disp	osed o	f, or Be	enefici	ially	Owned				
1. Title of Security (Instr. 3) 2. Trans:			saction	action 2A. De Execu Day/Year) if any		a. Deemed ecution Date, any onth/Day/Year)		Transaction Code (Instr.		4. Securities Acquired (A)			5. Amou 4 and Securiti Benefic Owned		nt of s ally following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
										Code	v	Amount	(A) (D)	or Prio	rice Reported Transaction(s) (Instr. 3 and 4)		ion(s)	'		(Instr. 4)
Class A (Common St	ock		07/0	7/200)3				M		2,001	I A	. 24	1.25	2,0	001		D	
Class A (Common Ste	ock		07/0	7/200)3				M		3,862	2 A	. 1	12	5,8	863	53 D		
Class A Common Stock			07/0	07/07/2003					M		3,648		. 1	14	9,:	511		D		
Class A Common Stock			07/0	07/2003					M		5,849) A	. 1	3.5	15,	,360		D		
Class A Common Stock			07/0	07/07/2003					S		5,000) [4:	5.9	10,360		D			
Class A Common Stock			07/0	/07/2003					S		5,000) E	45	5.93	5,3	360		D		
Class A Common Stock 07/07			7/200	2003			S		5,000 D		45	5.95	360			D				
		•	Table II -									sed of, onvertil				wned				
1. Title of Derivative Conversi Security (Instr. 3) Price of Derivative Security		se (Month/Day/Year) if any (Month				ction	on of E		6. D	6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. D S (I	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownershij (Instr. 4)
					Code	v	(A)	(D)	Date Exe	e rcisable		xpiration ate	Title	Amou or Numb of Share	er					
Option to Buy	24.25	07/07/2003			M			2,001	06/2	24/1999 ⁽¹	0	6/24/2008	Class A Common Stock	2,00	1	\$0	0		D	
Option to Buy	12	07/07/2003			M			3,862	04/1	3/2000 ⁽²	2) 0	4/13/2009	Class A Common Stock	3,86	52	\$0	0		D	
Option to Buy	14	07/07/2003			M			3,648	06/0	01/2001 ⁽³	3) 0	6/01/2010	Class A Common Stock	3,64	8	\$0	1,824	ļ	D	
Option to Buy	13.5	07/07/2003			M			5,849	06/0	01/2002 ⁽⁴	(h) 0	6/01/2011	Class A Common Stock	5,48	9	\$ 0	1,257	,	D	

Explanation of Responses:

- 1. The option was granted for 10,002 shares on 6/24/98 and became exercisable for 20% of the shares on each of the first five anniversaries of the grant date
- 2. The option was granted for 20,212 shares on 4/13/99 and became exercisable for 100% of the shares on the first anniversary of the grant date.
- 3. The option was granted for 18,240 shares on 6/1/00 and becomes exercisable for 20% of the shares on each of the first five anniversaries of the grant date.
- 4. The option was granted for 20,240 shares on 6/1/01 and becomes exercisable for 33% of the shares after 12 months from the grant date; 66% of the shares after 24 months from the grant date; and 100% of the shares after 30 months from the grant date.

Charles A. Ford, Attorney-In-

Fact

** Signature of Reporting Person

07/08/2003 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.