## FORM 4

obligations may continue. See

Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

Check this box if no longer subject to Section 16. Form 4 or Form 5	STATEMENT OF CHANGES IN BENEFICIAL	OWNERSHIP
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OMB APPROVAL OMB Number: Estimated average burden

0.5

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	d Address of son Mich	Reporting Person*			SC		TZE		ker or Tra ΓΕΕL		Symbol DUSTRI	<u>ES, ]</u>	<u>INC</u>			all app Direct Office	er (give title	g Perso	10% C	Owner (specify
(Last) 299 SW ( SUITE 3	CLAY STR	· ·	(Middle)		11/	01/20	19				/Day/Year)						& Co-Pres			CSS
(Street) PORTLA (City)			97201 (Zip)		_   4. If	Amen	dment,	, Date o	of Original Filed (Month/Day/Year)						Indivine) X	ividual or Joint/Group Filing (Check Applicable  Form filed by One Reporting Person  Form filed by More than One Reporting  Person				
		Tabl	le I - No	n-Deriv	ative	Sec	uritie	s Ac	quired	, Dis	sposed o	f, or	Ben	eficia	lly (	Owne	ed			
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		Exe if ar	2A. Deemed Execution Date, if any (Month/Day/Year)				4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4			and 5) Secu Bend Own		Securities Beneficially Owned Following		ership Direct ndirect r. 4)	7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) (D)	or	Price		Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)
Class A Common Stock			11/01/	11/01/2019				A <sup>(1)</sup>		29,706	1	A	\$0.00		119,663		I	)		
Class A Common Stock 11/01/2			2019	019		F <sup>(2)</sup>		5,585	]	D	\$21.34		114,078		D					
Class A Common Stock 11/01/20			2019	019			F <sup>(3)</sup>		10,088	]	D	\$21.34		103,990		D				
Class A Common Stock 11/			11/04/	4/2019				S		10,799		D	\$22.18(4)		93,191		D			
Class A Common Stock 1			11/05/2019					S		4,432	D \$2		\$22.2	22 <sup>(5)</sup>		88,759		)		
		Ta									osed of, convertib				/ Ov	ned				
1. Title of Derivative Security (Instr. 3)	rivative curity Conversion or Exercise Price of Derivative Security Date (Month/Day/Year) Execution Date, (Month/Day/Year) Fix any (Month/Day/Year) 8)		4. Transa Code ( 8)	Instr.	5. Nu of Deriv Secu Acqui (A) oi Dispo of (D) (Instrand 5	rative rities ired r osed ) : 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)  Date Expiration Exercisable Date			7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4)  Amoun or Numbe of Title Shares			8. Price Derivat Securit (Instr. 5		9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Own For Dire or II (I) (I	nership m: ect (D) ndirect Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		

## **Explanation of Responses:**

- 1. Shares are issuable as a result of satisfaction of performance goals for fiscal years 2017-2019 under a performance share award. Compensation Committee certification of the award payout level occurred on October 29, 2019.
- 2. Shares were withheld by the issuer to cover withholding taxes upon vesting of restricted stock units.
- 3. Shares were withheld by the issuer to cover withholding taxes on issuance of performance shares.
- 4. This transaction was executed in multiple trades on reported date with prices ranging from \$22.15 \$22.25, resulting in an average price of \$22.18.
- 5. This transaction was executed in multiple trades on reported date with prices ranging from \$22.17 \$22.25, resulting in an average price of \$22.22.

## Remarks:

Joseph J. Bradley, Attorney-in-11/05/2019 **Fact** 

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.